

Education and Internships abroad

2009 - 2012 Sociology PhD studies, University of Bucharest, Faculty of Sociology

2007-2009 Master – HR Management, University of Bucharest, Faculty of Sociology

2003-2007: Bachelor studies, Managerial and organisational psychology, University of Bucharest, Faculty of Psychology

2004 International Summer Academy, European College of Liberal Arts (ECLA), Berlin (2 months)

Teaching

Human Resources in the context of globalization

HR research

Introduction in management (seminar)

Other professional activities

I have 8 years of professional experience in the HR department of multinationals with a commerce profile. I have worked with foundations (e.g. Civic Academy Foundation) and international research networks (e.g. Cranet)

International research programs

2014: Research assistant for HR benchmarking network Cranet – synthesis interviews in a labour relations and trade union activities following legislation change in 2011

2011-2013: short-term expert for the EU-funded project: “Asigurarea calitatii in invatamantul superior prin elaborarea si pilotarea metodologiilor de abilitare si auditare” (Quality Assurance in higher education by the elaboration and piloting of habilitation and audit methodologies) (<http://aer.forhe.ro/en>) - drafting analysis on intellectual capital in academia and SHRM (strategic human resource management) best practices in academia

2005-2012: participation to various oral history projects initiated by Konrad Adenauer

Scientific papers

- Stan, O.M. (2014). *Time Use Patterns in Bucharest emerging Suburbs – from expectations to challenges*. Berlin: LAP (Lambert Academic Publishing). Available online at: <https://www.lap-publishing.com/catalog/details/store/gb/book/978-3-659-48784-2/time-use-patterns-in-bucharest-emerging-suburbs>
- Stan, O.M. (2013). Suburbii emergente și bugete de timp: între așteptări și provocări. București: Ed. Universității din București. Available online at: http://librarie-unibuc.ro/store_products/author/1354/STAN-Oana-Mara
- Stan, O.M. (2013). Avantaje competitive ale practicilor de management resurse umane în universități europene de top. Discurs instituțional și regândirea strategiilor de MRU în universități românești. [Competitive advantages of HRM practices in European elite universities. Institutional discourse and rethinking HRM strategies in Romanian universities]. *Revista Transilvană de Științe Administrative*.1/2013: 22-41. Available online at: <http://rtsa.ro/files/RTSA-32-8STAN.pdf>
- Stan, O.M. (2013). „Suburbii emergente, presiune temporală și emoții asociate strategiilor de utilizare a timpului” [Emerging suburbs, time pressure and associated emotions for time use strategies]. In: Sandu, D., Rusu, I.A. (Coord.): *Zece teme de nișă în explorările tinerilor sociologi*. [Ten niche topics in the explorations of young sociologists] București: Ed. Trei

- Stan, O.M. (2012) „Construcția neo-ruralului la porțile orașului: vectorii satisfacției rezidențiale în suburbiile emergente”. [Building the Neo-Rural at the City Gates: vectors of residential satisfaction across emerging suburbs] *Revista Sociologie Românească*, vol.X, nr.1/2012.