

PERSONAL INFORMATION

Witec Smaranda

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Date of birth 04/12/1977 | Nationality Romanian

WORK EXPERIENCE

October 2014 - present

Lecturer
Faculty of Sociology and Social Work, University of Bucharest
<http://sas.unibuc.ro/>
Didactic activities – lectures, seminars, labs; scientific research.

10 of January - present

Researcher
COST Action IS1106 , Offender Supervision in Europe, international action
Ministry of Education, Romania, COST Action
Research in probation field

1st of June 2011 – 30 of June 2011

Training expert
Curriculum materials development and implementation of practical training for social work practice tutors in Bucharest.
Practice program for social work students "Child protection - from theory to practice" – PractiPASS, no. contract: POSDRU/90/2.1 / S/61957, co-funded by European Social Fund through the Sectorial Operational Programme Human Resources Development 2007-2013, Priority Axis 2. Linking lifelong learning and the labor market; Area of Intervention 2.1. Transition from school to work.

University of Bucharest
Training

1 of November 2010-31.10.2013

Resercher
From What Works to Who Works in probation services, research project funded by the Executive Agency for Higher Education and University Scientific Research, contract no. 29/02.08.2010.
University of Bucharest, Faculty of Sociology and Social Work, Research Center in Human Resources Management
Research

Program:	Human resources
Project:	Research projects to stimulate the formation of young teams for independent research
Project code:	E_157

30/04/2010–04/06/2010

Correspondent in Romania for educational policy for foreigners in Romania

British Council, Bruxelles (Belgia)

Research - based educational policy analysis of 20 indicators for policy educational policy , published in international data base - Migration Index
MIPEX III - "Outcomes for Policy Change (OPC): Common European Monitoring, Analysis and Recommendations from the Migrant Integration Policy Index (MIPEX) Indicators"

November 2009 - present

National expert in working group "Emerging Needs of Children and Young People in Romania"

	<ul style="list-style-type: none"> • To identify emerging needs of today's children and youth; • Creation of a methodology for active intervention in order to act upon those needs; • Developing the capacity of professionals to improve the quality of programs and policies to the needs. <p>Civil Society Development Foundation Education/training</p>
May 2008 - present	<p>Member of the Commission for endorsement and certification social workers endorsement and certification National Organisation of Social Workers (CNAS) Professional organisation</p>
2008 - present	<p>Founder member of Research and Innovation Center in Social Services</p> <ul style="list-style-type: none"> • contribute to scientific research in evidence-based social assistance and promotion of innovative strategies for developing social services; • develop partnerships with universities and institutions in Romania and abroad to develop solid research and innovative social services; • development of knowledge through participation in conferences and national and international publications in ISI indexed journals, the results of scientific research programs; • development and promotion of educational qualifications for social services sector; • training young teachers and students master and doctoral students for scientific research and innovation in social services; • contribute to the development of innovative services through participation in the social field with central public authorities, local and private sector representatives and non-profit corporation. <p>Faculty of Sociology and Social Work, University of Bucharest Research/Education</p>
July 2006 - May 2007	<p>Central/ national trainer selection and training of local trainers, supervising local trainings PHARE project "Educational Campaign on Child's Rights" LDK Consultants S.A. (Greece) in partnership with Development Partners EIR (EIR) (Greece), Bernard Bruhnes International (BBI) (France), Resource and Information Center for Social Professions (Crips) (Romania), Ministry of Works, Solidaritășii Social and Family, National Authority for Child Protection. Training</p>
2006-March 2008	<p>Researcher Member of the research team and project management: Violence against women, development of research methodology, research, interpretation and analysis of data, drafting reports. Research Center of Social Structure and Process, University of Bucharest Research</p>
January 2006 - present	<p>International Trainer Developing and providing training. <i>International trainers network</i> Competence Development Network Program - Menedek Association for Migrants, Budapest, Hungary. Training</p>
July 2005 - January 2006	<p>Trainer Training of Trainers Family Advisory Issues and Child Rights. Provide training in Bucharest, Cluj, Sibiu, Miercurea Ciuc, Targu Mures, Buzau Project - 2002/000-586.01.01.03 Educational Campaign on Family Advisory Issues and Child Rights " Enterprise, recipient of the European Commission Delegation, the National Authority for Child Protection, Government of Romania Trainer</p>
May 2005 - May 2006	<p>Evaluator</p>

	<p>Program assesement INTO Program: Intercultural Dialogue in European Society-Inti Romanian National Council for Refugees Assesment</p>
February-April 2005	<p>Expert, Trainer Design, development and supply training and all Social Services Institution Building in Romania Phare Project RO 0108.02 - Europeaid/114101/D/SV/RO Bernard Bruhnes International (BBI) - STAKES - ADECRI and PwC Romania, beneficiary Ministry of Labor, Social Solidarity and Family Training</p>
February 2005 - May 2006	<p>Board Member Organisation and representation of National Organisation of Social Workers National Organisation of Social Workers Social work</p>
January 2005 - present	<p>Consultant Main activities and responsibilities of training needs assessment, training development, training to refugees; national and international dissemination. United Nations High Comissionary for Refugees- Regional Office, Competence Development Network Programme – Menedek Association for Migrants, Budapesta Consultance</p>
October 2004 - December 2006	<p>Expert Social work expertise World Learning, USAID, Bucharest Consulting</p>
September 2004, April 2007, August 2013	<p>Consultant Expertise in selecting candidates to fill positions in the Probation Service.</p> <p>Ministry of Justice Consulting</p>
February 2003 - present	<p>Assistant Professor Courses: Deonthology in Social Work, Social Work to Refugees, coordination for practice activities of the students, Communication in Social Work, Crime Prevention, Refugees and multi-ethnic communities – graduat and post-graduate/master programs University of Bucharest, Faculty of Sociology and Social Work</p> <p>Education</p>
February 2001 - 2003	<p>Junior assistant Deonthology in Social Work, Social Work to Refugees, coordination for practice activities of the students, Communication in Social Work, University of Bucharest, Faculty of Sociology and Social Work Education</p>
October 2000 - February 2001	<p>Extern Junior assistant Deonthology in Social Work, Social Work to Refugees, coordination for practice activities of the students, Communication in Social Work, University of Bucharest, Faculty of Sociology and Social Work Education</p>
October 2002 - January 2005	<p>Assistant Manager LEONARDO DA VINCI PROGRAM - European Center for Institutionalized Children Project management activities and responsibilities University of Bucharest, Faculty of Sociology and Social Work Project management</p>

March 2002 - 2006	Editor Editor, research Social Work Magazine Faculty of Sociology and Social Work, University of Bucharest, Polirom Mass-media
June 2003 - September 2004	Consultant Social work expertise, social work law National Federation of Social Workers Consulting
September 2002 - September 2007	Lecturer, Trainer Summer School - training students in social work to refugees field Mamaia, Jupiter, Costinești UNHCR, the Romanian National Council for Refugees Training
May-June 2004	Consultant Consulting activities and responsibilities in social work, development of the Law 466/2004 -reglementation of the social worker status in Romania Ministry of Labor, Social Solidarity and Family Consulting
15 to 20 May 2004	Trainer Training activities and responsibilities for the group of young participants at the International Conference UNICEF UNICEF Romania Training
February-August 2003	Consultant Development of the minimum standards for university curricula in social work to refugees at European level UNHCR- Regional Office, Budapest Regional Competence Development Network Programme – Menedek Association for Migrants Consulting
January 2002 - December 2002	Consultant Development of the minimum standards for university curricula in the field of probation Ministry of Justice, University of Bucharest, University of Cluj Consultance
November 2001 - October 2002	Researcher, expert in Probation Project "Promotion of alternatives to prison for minors, expert research and application development Craiova penitentiary and rehabilitation centre Gaești, data analysis, final report co-author of Juvenile Justice Reform in Romania Penal Reform International, Ministry of Justice, UNICEF Research
November 2000 - December 2001	Focus groups moderator, reporting, interviewers for the research of social problems in Romania Moderator focus grupuri si raportare, operator de interviu pentru cercetarea <i>Probleme sociale în România</i> UNICEF, Faculty of Sociology and Social Work, University of Bucharest Social Research
September 2001	Conference Organizer Co-ordinator for organize UNICEF international conference in 2001

1997 - 1999 UNICEF Romania
 Organization Conference
 interview operator
 interview operator at the national level
 Research Institute for Quality of Life
 Research

EDUCATION AND TRAINING

October 2002 – October 2012 PhD in sociology
 Faculty of Sociology and Social Work, University of Bucharest, Romania
 Sociology , refugees, resettlement, social research

25- 28 of May 2012 Social entrepreneurship, Occupational certification, National Qualification Authority
 Entrepreneur in social economy "for professionals in the social economy in the Bucharest - Ilfov, organized within the project" RIES - Social Economy Network incubators - strategic approach to human resource development ", POSDRU/84/6.1./S/53606, co European Social Fund through the Sectoral Operational Programme Human Resources Development 2007-2013, whose beneficiary is the European Association for Human Development.
 Entrepreneurship in social economy

October 2000 - February 2002 (March-April 2001, CIPUSA scholarship in Criminal Justice, Master degree -Master in Community Justice Administration
 Faculty of Sociology and Social Work, University of Bucharest, Romania and by the Association Liasisoin Office for University Cooperation in Development for a grant offered by the United States Agency for International Development at Loyola University, Chicago, USA, completed with a certificate of attendance)
 Community justice administration

October 1996 - June 2000 Degree in social work
 Faculty of Sociology and Social Work, University of Bucharest, Romania
 Social work

November 2009 - February 2010 Trainer of trainers
 Civil Society Development Foundation
 Emerging needs of children and youth

July 2006 Trainer of trainers, T4 T4
 LDK Consultants SA (Greece) in partnership with Development Partners EIR (EIR) (Greece), Bernard Bruhnes International (BBI) (France), Resource and Information Center for Social Professions (Crips) (Romania), Ministry of Works, Solidaritășii Social and Family, National Authority for Child Protection

May 2006 PHARE project "Educational Campaign on Child's Rights"
 International trainer, T4 T4
 Competence Development Network Process, Menedék - Hungarian Association for Migrants, Budapest, Hungary

July 2005 Mainstreaming Gender & Age Awareness - refugee issues, Part Two
 Trainer of Trainers, T4 T4
 PHARE RO-2002/000-586.01.01.03 Educational Campaign on Family Advisory Issues and Child Rights "/ Delegation of the European Commission, National Authority for Child Protection, Government of Romania
Family Advisory Issues and Child Rights.

July 2005 International trainer, T4 T4

September 2004	<p>Competence Development Network Process, Menedék - Hungarian Association for Migrants, Budapest, Hungary</p> <p>Mainstreaming Gender & Age Awareness - refugee issues, Part One Youth Trainer</p> <p>National Agency for Supporting Youth Initiatives, University "Vasile Goldis", Arad</p>	
June 2004	<p>Leadership Certified trainee</p> <p>Refugee Studies Centre, University of Oxford, Human Rights Education Centre, Charles University at Prague Czech Helsinki Committee</p> <p>Psycho Social Issues in Refugees Assistance</p>	
May 2003	<p>Certified trainee in Project Management</p> <p>University of Bucharest, Romania</p>	
1997 –1998	<p>Project Management Psychotherapeut - level 1</p> <p>Romanian Society of Experiential Psychotherapy</p> <p>Training in experiential psychotherapy</p>	Level 1

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Replace with name of language certificate. Enter level if known.					
French	B1	B2	B1	B1	B1
Replace with name of language certificate. Enter level if known.					

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills Excellent relational skills, teamwork ability and to strengthen the team, and coordination
Good analytical skills, mediation and communication, operational and managerial

Organisational / managerial skills

- Ability to work in multidisciplinary teams, national and international.
- Skills planning tasks, monitoring and project management.
- Experience in group dynamics.
- Competent in organizing and moderating events - national and international conferences, seminars and working groups
- Leadership

- Job-related skills
- 14 years in international and national training and developments projects
 - Design and delivery of large and complex training and development programs
 - Project management
 - Project evaluation
 - Strategic leadership
 - Managerial roles and functions skills
 - Managerial communication
 - Developing and motivating teams
 - Communication skills
 - Sales process and skills
 - Operational excellence
 - Train The Trainers T4T specialist
 - Social research and social development programs
 - Operational processes development and management
 - Highly experienced in training programs development and management
- Computer skills
- Good command of Microsoft Office™ tools, Internet
- Other skills
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- Driving licence
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ADDITIONAL INFORMATION

Publications
 Presentations
 Projects
 Conferences
 Seminars
 Honours and awards
 Memberships
 References

Chapters in books

Smaranda Witec

- *Who works in the probation service in Romania* – collective chapter in *Understanding Penal Practice*, edited by Durnescu, Ioan and McNeill, Fergus, Routledge, United Kingdom, 2013
- *First process of refugees resettlement in Romania (p. 192-218) in Applied Research in Social Work*, (edited by Lazar Florin; Buzducea, Doru), University of Bucharest Publishing House, 2012
- *Refugees Counseling (p. 268-286) in Counseling in Social Work*, (edited by Dumitrascu, Hanibal), Polirom, Iasi, 2012
- *Values and principles in probation (p. 387-399) in Probation-Theory, Law and Practice*, Polirom (edited by Durnescu, Ioan), Iasi, 2011
- *Aspects of Refugee Assistance (p. 631-656) in Social Vulnerable Groups*, edited by Doru Buzducea, Polirom, Iasi, 2010
- *Education in Romania, Outcomes for Policy Change (OPC): European Common Monitoring, Analysis and Recommendations, Migrant Integration Policy Index, MIPEX III*, British Council, INTI Programme, 2009
- *Social Work Between Rediscovery and Further Development (pp. 193-198) in Social Policy, Social work, Sociology - coordinator: Constantinescu Cornel, Pitesti University Publishing House, 2003*
- *Aspects of juvenile delinquency in Romania*, published in "Social Work during Transition - Problems and Solutions", UNICEF, Chisinau 2000, Moldova State University

Articles:

Smaranda Witec, Gina Ilie, *Social Work Magazine 1 / 2003 - Social assistance for refugees*

Smaranda Witec, *Social Work Magazine 1/ 2003 - International Day of Refugees*

Smaranda Witec, *Social Work Magazine, no. 2 / 2002 - Justice for Minors*

Smaranda Witec, *Social Work Magazine, no. 2 / 2002 - Socio-educational and Psychotherapeutic Activities for Juvenile Offenders from Prison Rahova*

Manuals:

- Smaranda Witec – coautor, *Working Methodology Training Programs to Support Liberation and Post-Penal Assistance of Persons who have Committed Crimes*, as a result of the Phare 2006 project „Continued the Development of the Probation System In Romania”, Bucharest, 2009
- Smaranda Witec – coautor, Training program in social work practice, *Basic knowledge and skills for social referents at the local public authority level*, Social Services
- Institution Building in Romania PHARE Project, Bucharest, 2005
- Smaranda Witec, *Ethics of the Profession of Social Worker*, Faculty of Sociology and Social Work, University of Bucharest, 2005, 2006, 2007, 2008, 2009, 2011, 2012, 2013, page 60
Smaranda Witec, *Social Work for Refugees*, Faculty of Sociology and Social Work, University of Bucharest, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2011, 2012, 2013, 190 p.

Membership:

Vice President of Bucharest Territorial Structure, Romanian National College of Social Workers (January 2013 to present).

Principal social worker, practice licence, member of the Attestation and Assessment Commission, National College of Social Workers in Romania (2004-2005 and 2008-present)

Member of the Community Development Agency “Împreună” Board (May 2013 to present).